

Regular Meeting (Thursday, October 20, 2022)

1. Welcome/Opening

Procedural: A. Roll Call

Yea- Mr. Cluxton
 Absent- Mrs. Huff
 Yea- Mrs. Stauffer
 Yea- Mr. Oberschlake
 Yea- Mr. Wilson

Procedural: B. Pledge of Allegiance

2. Public Comments/Visitors

Information: A. Public Comments

Tonya Henry spoke as a concerned community member regarding what we are teaching in our schools. She provided packets to board members and information about CRT theory and SEL. She voiced her concerns on how we are teaching social emotional learning in our district. She gave examples of what other districts are doing and did make note that while we are not going to extreme measures like they are - she wants our board to be aware of what it could lead to. She is afraid our curriculum if not watched will turn into deeper concerns in future. She suggested that we have a parents rights action committee to review and make sure we are not data mining in our communications with students. Mrs. Stauffer thanked her for her time and let her know that she will be in touch with her concerning a potential committee.

3. Administrative Report

Information, Report: A. James Wilkins, Superintendent Monthly Update

Vision, Continuous Improvement and Focus of District Work

The Brown County In-Service Day is Tuesday, November 8 th . In the morning the teachers will hear from a guest speaker at Western Brown High School and then return to RULH for afternoon in-service. During the morning session, Mrs. Rochelle Massey will be presented as the RULH Teacher of the Year. The Brown County Teacher of the Year will be announced after each school district's Teacher of the Year candidate has been introduced.

I plan to meet with RULH Administrative Team on Thursday, November 3 rd. We will discuss the current school year and plans for the second semester.

Communication and Collaboration

There is a scheduled two hour early dismissal (for teacher grading) this Friday, October 21st .

Veteran's Day programs are being planned for each school.

This Friday, October 21st , the RULH High School Spanish Club will sponsor a free Hispanic Heritage celebration at the Ripley Annex Building from 5:00 to 9:00 p.m. The Spanish Club will perform a program with Hispanic music and related activities beginning at 5:00 p.m. Additionally, there will be appetizers prepared by the high school Global Foods class. This event is free!

This Saturday, October 22nd, from 2:00 to 5:00 p.m. is the "Bowl-a-Thon" at T and C Bowl in Aberdeen. Cost is \$15.00 per person for three games of bowling, a small drink and a bag of chips. Contact Mike Cooper at RULH High School for more information. Proceeds will benefit the RULH Athletic Programs.

Policies and Governance

I met with NEOLA Representative Tom Durbin on Tuesday, October 4 th in regards to board policy Volume 41 Number 1 Update – August 2022. The first reading of this policy update is tonight, and I have supplied each board member of a hard copy of the update to review in preparation for the November Board of Education meeting.

The RULH OTES Committee met on Monday, October 17 th . The committee discussed the MOU for teacher evaluations.

I plan to attend the ODE Hopewell Region 14 Governing Board Meeting on Tuesday, October 25th .

I plan to attend the SHAC Board of Directors at the Old Y Restaurant on Thursday, October 27th .

I plan to attend the Brown County Insurance Consortium meeting on Friday, October 28th .

I plan to attend the Brown County Superintendent meeting on Friday, November 4th .

Instruction

The RULH District Leadership Team (DLT comprised of teachers and administrators) met on Tuesday, October 11 th . The DLT discussed OTES 2.0.

Principals are beginning the 2022-2023 teacher evaluation process.

Resources

Recently Cincy Alarms and Jeromie Phillips serviced our lockdown notification system. The system was tested again and older batteries were replaced.

Andy B. & Charles S. attended the meeting to speak to the board about two programs that they have to potentially offer to RULH. First is the EYES program. Lisa Rothwell would be the individual hired to come to RULH once a week to work with our children with any needs they may have. This is free of cost to the district and seems to be very beneficial the past few years at Georgetown schools. They see a need at Ripley and were able to get funding so there is no cost to us. The second program is to have a school resource officer at the schools in the district. Currently, they have funding for almost all of cost associated with a school resource officer here at Ripley. They would hire someone from the Sheriff's office due to jurisdictional issues with two buildings being in Ripley and one in Aberdeen. The resource officer would be hired through the Sheriff's office and a grant would pay for their salary. They stated that there may be a gap in funding of \$10,000 and the school may have to pay that amount. They are working on getting another grant to pay for that as well.

Information: B. Chris Young, High School Principal

- The students and staff continue to do a great job as the 2022-2023 School Year continues.
- Members of the FFA will be attending the National Convention in Indianapolis on October 26th through October 28th. FFA Fruit Sales are available until November 7th
- The S.H.A.C. Cross Country Championships were held at RULH High School on Saturday, October 15th. Things went extremely well.
- Volleyball, Cross Country, & Soccer are currently participating in OHSAA tournaments this week.
- The HS Volleyball Teams held their annual Volleyball for the Cure game vs. Manchester on Tuesday, October 11th. Thanks again to all the donors, bidders, and parents who helped make it successful. Cancer Fighters United was once again the benefactor. \$2694 was raised by the event. Great Job Lady Jays!
- Congratulations to the following Blue Jays for receiving SHAC All-League Honors: Allye Rosselot - Girls Soccer Colin Pollitt - Boys Soccer Riley Finn - Volleyball Golf - Clay Phillips, Landon Jodrey, & Brennan Garrett

Information: C. Amanda McFarland, Middle School Principal

The Middle School created their first building-wide Non-Negotiable Statement What are non-negotiables?

"In high achieving environments, there exists a unified belief system that has been carefully crafted after extensive discussion and input from all stakeholders. There is no need to debate or argue about whether or not to act on these beliefs; put succinctly, all stakeholders accept the beliefs as pivotal to the success of the organization. They represent practices that are so much a part of the culture that outside observers are impressed by their efficacy, and insiders do not even give them a second thought. We call these practices non-negotiables."

- All stakeholders will ensure a positive school environment, foster an engaging learning climate, and encourage open communication and collaboration for the purpose of providing a highly effective and equitable education.

PBIS/SEL UPDATES:

- Tier I ○ PBIS team members have attended Tier I trainings at Hopewell during the month of October ○ Rewards Programs/Criteria
- Various Incentives:
 - Daily: Dojo points earned in classes AND daily after lunch gym time; tickets can be earned in unstructured environments (Support staff/drivers will begin using Quarter 2)--Bluejay DOJO Dollar-Ticket
 - Weekly: Fun Fridays; teachers will update this weekly for data tracking: Fun Friday Incentive Data
 - Quarterly: Rewards Room visits (Next Step: Each grade level decides how many points equals a dollar in the Rewards Room)- First Rewards Room day for students will be November 4th
 - Semester: Trips and criteria will be discussed at next PBIS meeting
- Language on PBIS Tiers
- School Dances (PBIS fundraiser)--Going to try doing during Fun Friday time to provide equal opportunity to ALL students
- PBIS Dance Checklist
- First Dance: October 28 at 1 p.m. ○ October (Anti-bullying month)-Focus on Respect, Friends, Kindness, and a Peaceful School
- Mini sessions on Bully Awareness during Connections classes
- October 19th-Unity Day
- Poster contest, October 17-21 ○ Red Ribbon Week, October 24-28: Red Ribbon Flyer ○ Student of the Month: Will begin in November
- Staff Members of the Month for October (votes were conducted via a form link to staff, students, parents/community):
- Beth Carrington, 6th grade teacher
- Justin Cluxton, Agricultural Science teacher ○ Further decisions regarding Positive Behavior Incentives will be guided by specific write-up data (behaviors, locations, time of day, etc.)
- Tier II (trainings in February) ○ Behavior plans being implemented for 4-6 students
- Parent Involvement:

The middle school is working on gaining volunteers to facilitate with special events, future library operation, and potentially create a Middle School PTO. Linked here is the brochure distributed to parents at Parent-Teacher Conferences: Parent Involvement Brochure

- Final Comprehensive Counseling Plan 2022-23 OTES 2.0:
- 85% of certified staff undergoing evaluation in the OTES 2.0/OhioES system have entered into OhioES their FINAL Professional Growth Goals (PGPs). 100% of teachers provided a rough draft of goals to Mrs. McFarland, and Mrs. McFarland provided (in writing) individual feedback on each teacher's goals to ensure they met the SMART goal requirements.
- PGP goals and "look for's" in the classrooms are being discussed over the course of the next two weeks in TBTs and will be decided upon at the next BLT meeting in November.

BLT/TBTs

- BLT: October 13th (Agenda- BLT Agenda/Minutes-October 2022)
- TBTs
 - Had our first Grade Level Meetings in lieu of TBT on October 6; agenda is linked here: October 2022 Goals
 - Building-level specific Action Goals to facilitate meeting One Plan goals for the building and district have been developed by TBTs and BLT:
 - GOAL 1: 80% of formative and summative assessments will mirror the OST in format and rigor, with a utilization of released test items and scoring/rubrics for determining level of mastery that also correlate to the OST.
 - GOAL 2: 100% of teachers will focus on daily instructional efficacy by 1) regularly integrating core academics, with a focus on writing, into content and 2) ensuring implementation of high yield instructional strategies (Gradual Release of Responsibility and introduction of Student Goal Setting).

Attendance and Enrollment:

- Enrollment-Total 231
 - 5th Grade- 43; 6th Grade- 62; 7th Grade- 51; 8th Grade- 75
- Attendance-Overall (September 14-October 18) is 92.38%
 - 5th Grade- 92.81%
 - 6th Grade- 91.73%
 - 7th Grade- 93.68%
 - 8th Grade- 91.80%

Extracurricular/Sports:

- Science Club: Just visited Green Acres on a field trip (October 13th)
- Student Council: We have 8 students signed up
- Band and Choir: Sign-ups and classes have started (Choir-45 students; Band-31 students)
- Performing Arts: Elf, Jr (the play) cast has been selected and practices are taking place. Performances will be hosted on December 9 and 10, 2022
- FFA: FFA Convention, 10/26-10/28 (8 students attending)
- JH Basketball and Cheer practices/conditioning are currently taking place each day after school

Information: D. Emily Marshall, Elementary School Principal

Overall School Attendance to date: YTD Attendance-93.2% September Attendance- 94.6%

PBIS

- Green Store is open this month for students to spend their good behavior tickets on prizes!
- The common area focus for improved behavior has positively impacted the dismissal system at pickups. Bus write ups have decreased slightly, but still improving in this area with positive tickets.
- Students continue to be recognized each week as "students of the week" per homeroom and receiving brag tags for their efforts! School Testing Progress
- 3rd Grade students are being assessed by the state AIRS assessment this week. Mrs. Regina Smith (School Counselor) has worked collaboratively with teachers to ensure smooth testing sessions happen for students. Looking forward to results in December.

Community

- Fire Safety Month brings community volunteers for an assembly next week. Firefighters will showcase their roles to K-4 Tuesday and Wednesday, Thanks to Para Pro, Bonnie Leonard for organizing this for our students.
- Grandparents Day assembly included over 120 guests for an hour long celebration of students and family. Thanks to the Blue Jay Pride Team, PTO and other staff for assisting with the event.
- Ms. Kacy Massie planned and facilitated "The Great Apple Crunch" assembly with our guest speakers from Furhamann Orchard. Students really enjoyed this experience and we appreciate Kacy for her efforts!
- The "Hello" Meeting will be held once per month going forward (last Friday of the month) for the school to recognize students of the month for PTO among other things and celebrate staff accomplishments!
- Book Fair Night was a success last Thursday, led by Ms. Joann May and guest appearance from Mrs. Marshall as the "Llama Llama Red Pajama" book character. Book Fair profits are being tallied, all funds go to new books for our library!
- Parent Teacher Conferences had over 100 meetings take place for kids earlier this month. We are hoping to get the others to come in November at the next conference date to continue to build partnerships with our families.

Building Leadership Teams

- Dr. Lisa Campbell has worked in conjunction with the MTSS team to create a working draft handbook for making sure students are not falling through the cracks in reading. Currently Para Pros and Teachers are servicing students in small groups daily for 30 minutes focusing on specific skill deficits in instructional lessons. We have 33% of our school receiving intervention for reading. These students are identified by universal screener assessments as below 25th percentile on MAP or 10th percentile on Aimsweb.
- Smarter Not Harder -Greg Barlow and Stephanie Wagoner continues work with teachers on growing professionally at each monthly meeting

- Blue Jay Pride - Kara Williams works with certified teachers to develop community engagement events for our school Building Maintenance
- With great appreciation to Jeremie Phillips, Jill Pollitt and Nick (George) Swanger for ensuring our building has had the necessary repairs in the past week. Sinks, toilets, faucets, drinking fountains and other bigger projects are now in great working order. Ms. Jill and Mr. Nick are doing an excellent job keeping our building smelling and looking good as well!

Information: E. Kara Williams, Special Services Coordinator

DLT Meeting:

The DLT met on October 11th, 2022. We had a presentation from Brown County ESC, on WHY TRY, a Social Emotional Learning program. The ESC would fund the program with grant dollars if we go with the program. DLT will make a decision at the December meeting.

Brown Co In-Service: On November 8th, 2022 RULH will be participating in the Brown Co ESC In service day, held at WB. The BCESC training is complete by 11:30. We are providing lunch for the teachers and aides, so we can complete the day with MAP training at the high school.

OAASFEP Conference: Mrs. Garrett, Mr. Barlow and myself will be attending the Federal Programs conference next Monday and Tuesday in Columbus.

Homeless Grant: Mrs Garrett and I have applied for another round of Homeless Grant funds. I have recently sent out information to all staff about documenting, and letting me (homeless liaison) know if a family in our district is experiencing homelessness. So we can do what we can to assist the family.

Gifted: I have been working with teachers at the elementary level, Ms Osman at the high school and Mrs. McFarland at the middle school to get all the documentation completed (Written Education Plan), and getting students served who are gifted in a subject.

Information: F. Greg Barlow, District Curriculum Coordinator

- The PBIS (Positive Behavioral Interventions and Supports) Leadership Team at Ripley High School continues to closely monitor the process of implementation. During the October 10th meeting, they used the Tiered Fidelity Inventory (TFI) to gauge the fidelity of the program. This is the same instrument that is used throughout the entire state of Ohio, and will be used by staff of the Region 14 State Support Team in the spring of 2023 with each of our three buildings. Last spring, the team used the TFI to determine what areas the building needed to focus on for this particular school year. Of a maximum possible score of 30, the building scored a 13. After calculating the results thus far, for this school year, the team members were thrilled to see that the score had increased to 22. A minimum score of 21 is necessary in order to apply for the state PBIS Bronze award, so the building is well on its way of achieving this goal. In addition to striving toward such recognition, Mr. Young was also presented discipline data for this school year, and compared it to the same time frame as last year. Discipline referrals have been literally cut in half, and a positive atmosphere is quite evident.

- Mrs. Tammy Campbell and I are continuing to work together on the annual fourth-grade science fair. The event will be done on a voluntary basis, but the projects will have to adhere to a clearly defined process. The building competition is scheduled for January 12, with a calamity day backup on the 19th. The goal is to prepare our students for the Brown County Science Fair competition that takes place on February 25th. Our building is permitted to submit 2 or 3 projects for the county event.

- The graduation requirements for Ohio are going through significant changes, and can be quite confusing. Our district has been meeting regularly to discuss the implications of these changes, and to ensure that our high school students are on the pathway to graduation. Ms. Osman has been attending meetings with other Brown County high school counselors, to share their knowledge during this transition time.

- Our district's OTES 2.0 team has been meeting periodically in order to approve minor changes in the procedure manual, as well as the MOU. We hope to have everything finalized prior to the end of February.

4. Financial Reports & Resolutions

Action: A. Minutes

Recommended Action: (Resol. 10.20.697) To approve the minutes from the September 15, 2022 regular meeting as presented.

Action: B. Financial Report

Recommended Action: (Resol. 10.20.698) To approve the Financial reports as presented for the month ending September 30, 2022.

Action: C. Budgetary Additions and Modifications

Recommended Action: (Resol. 10.20.699) To approve the budgetary appropriation modifications as presented by the Treasurer.

Action: D. Investments

Recommended Action: (Resol. 10.20.700) To approve the investment changes with Huntington Securities as presented.

Action: E. Raptor Technologies

Recommended Action: (Resol. 10.20.701) To approve the contract with Raptor Technologies as presented.

Action: F. Motion and Second

Recommended Action: (Resol. 10.20.702) Mr. Wilson moved and Mr. Cluxton seconded upon the recommendation of the treasurer to approve the minutes, financial report, and financial resolutions as presented. ---

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson

5. Facilities and Transportation

Bids should be coming back in November for Bus bids.

6. Education/Curriculum/Instruction

None to report

7. Personnel - Administrative Staff

Action: A. Kacy Massie- Resignation

Recommended Action: (Resol. 10.20.703) Approve the resignation from Kacy Massie as Food Service Director as presented.

Action: B. Motion and Second

Recommended Action: (Resol. 10.20.704) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Personnel - Administrative Staff resolutions as presented. --

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson

8. Personnel - Certified Staff

Action: A. Pam Jenkins- Resignation for the purpose of retirement

Recommended Action: (Resol. 10.20.705) Approve the resignation for the purpose of retirement from Pam Jenkins as presented.

Action: B. Motion and Second

Recommended Action: (Resol. 10.20.706) Mr. Cluxton moved and Mr. Wilson seconded upon the recommendation of the superintendent of schools to approve the Personnel - Certified Staff resolutions as presented. ---

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson

9. Personnel - Classified Staff

Action: A. Employment of Robin Fryman as a Paraprofessional

Recommended Action: (Resol. 10.20.707) Approve the employment of Robin Fryman as a Paraprofessional and issue a 1 year contract at Step 0 for the 2022-23 school year pending background checks and personnel documentation.

Action: B. Employment of Barry Oberschlake as Bus Driver

Recommended Action: (Resol. 10.20.708) Approve the employment of Barry Oberschlake as a bus driver and issue a 1 year contract at Step 9 4 1/2 hours a day for the 2022-23 school year pending background checks and personnel documentation.

Action: C. Motion and Second

Recommended Action: (Resol. 10.20.709) Mr. Wilson moved and Mr. Cluxton seconded upon the recommendation of the superintendent of schools to approve the Personnel - Classified Staff resolutions as presented. --- -

Yea- Mr. Cluxton

Yea- Mr. Oberschlake- Mr. Oberschlake abstained from voting on Barry Oberschlake but approved Robin Fryman.

Yea- Mrs. Stauffer

Yea- Mr. Wilson

10. Personnel - Substitute Staff

Action: A. Autumn Seipelt - Substitute for Cafeteria and Secretary

Recommended Action: (Resol. 10.20.710) Approve the addition of Autumn Seipelt to the Cafeteria and Secretary substitute list for the 2022-23 school year pending background checks and documentation.

Action: B. Motion and Second

Recommended Action: (Resol. 10.20.711) Mr. Wilson moved and Mr. Cluxton seconded upon the recommendation of the superintendent of schools to approve the Personnel - Substitute Staff resolutions as presented. ---

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson

11. Personnel - Athletic Staff

Action: A. Employment of John Kirschner as 7th Grade Boys Basketball Coach

Recommended Action:(Resol. 10.20.712) Approve the employment of John Kirschner as the 7th grade Boys Basketball Coach and issue a 1 year pupil activity contract for the 2022-23 school year pending background checks and documentation.

Action: B. Employment of Bradley Cannon as JV Girls Basketball Coach

Recommended Action:(Resol. 10.20.713) Approve the employment of Bradley Cannon as the JV Girls Basketball Coach and issue a 1 year pupil activity contract for the 2022-23 school year.

Action: C. Motion and Second

Recommended Action: (Resol. 10.20.714) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Personnel - Athletic Staff resolutions as presented. ---

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson - Yes to Bradley Cannon and abstain from John Kirschner.

12. Personnel - Unpaid Athletic Volunteers

Action: A. Cassidy Payne - Volunteer for HS Cheerleading

Recommended Action: (Resol. 10.20.715) Approve Cassidy Payne as an unpaid volunteer for High School Cheerleading for the 2022-23 school year pending background checks and licensure.

Action: B. Andrew Cooper - Volunteer for Freshman Basketball

Recommended Action: (Resol. 10.20.716) Approve Andrew Cooper as an unpaid volunteer for Freshman Basketball for the 2022-23 school year pending background checks and licensure.

Action: C. Corey Henschen - Volunteer for HS Boys Basketball

Recommended Action: (Resol. 10.20.717) Approve Corey Henschen as an unpaid volunteer for HS Boys Basketball for the 2022-23 school year pending background checks.

Action: D. Jason Tucker - Volunteer for HS Girls Basketball

Recommended Action: (Resol. 10.20.718) Approve Jason Tucker as an unpaid volunteer for HS Girls Basketball for the 2022-23 school year pending background checks and licensure.

Action: E. Jesse Cannon - Volunteer for HS Girls Basketball

Recommended Action: (Resol. 10.20.719) Approve Jesse Cannon as an unpaid volunteer for HS Girls Basketball for the 2022-23 school year.

Action: F. Motion and Second

Recommended Action: (Resol. 10.20.720) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Personnel - athletic volunteers supplemental resolutions as presented. ---

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson

13. Administrative/Advisory

Action: A. Substitute teacher - House Bill 583 resolution

Recommended Action: (Resol. 10.20.721) Approve the resolution authorizing employment of certain individuals granted temporary substitute licensure in accordance with HB583.

Action: B. 1st reading of revised NEOLA Policies - Vol. 41, No. 1

Recommended Action: (Resol. 10.20.722) Approve the 1st reading of policies to be updated/revised from NEOLA: Vol. 41, No. 1

Action: C. Motion and Second

Recommended Action: (Resol. 10.20.723) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the above Administrative/Advisory resolutions as presented. ---

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson

14. Old Business

Information: A. OSBA Conference - November 13-15, 2022

15. New Business

Discussion: A. "Locker Mom" for athletics

Discussed if the board is okay with girls basketball not having a woman in the lockerroom at timeouts with the coach. Board members stated they did not care if there was a female but for the protection of the coach they would prefer that. It was decided that the assistant AD Morgan Johnson who would be at most games should go in at halftime and before and after games with the team.

Discussion: B. Snow Removal

Mr. Jerry Jones has brought to our attention that he is not able to do the snow removal this year for us. Our contract is up December 31, 2022 for snow removal and mowing so we will be putting it out to bid in November.

Discussion: C. Move December Board Meeting Date

Recommended Action: (Resol. 10.20.724) Mr. Wilson moved and Mr. Cluxton seconded to move the December board of education meeting to Wednesday December 14th at 7pm at the HS lecture hall.

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson

16. Correspondence

17. Adjourn

Action: A. Adjourn

Recommended Action: (Resol. 10.20.725) Mr. Wilson moved and Mr. Cluxton seconded to adjourn the meeting. --

Yea- Mr. Cluxton

Yea- Mr. Oberschlake

Yea- Mrs. Stauffer

Yea- Mr. Wilson